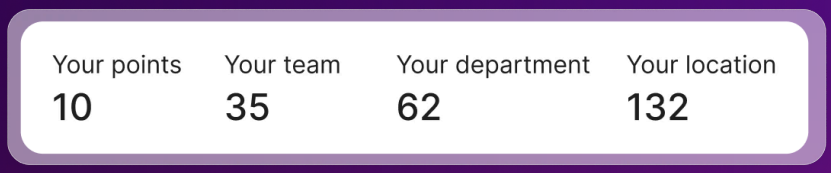
ELMO

Rewards & Recognition

Build a culture of recognition

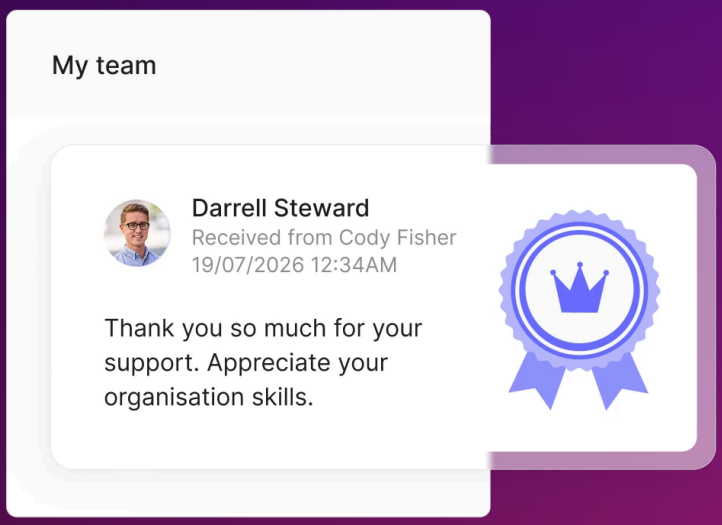
ELMO Rewards & Recognition gives managers and peers a simple way to recognise contributions, celebrate milestones and make achievements visible across the workforce.





"I think it's really nice to see the team engaging with each other through the reward and recognition side of things... It's great to see everyone kind of merge together to support each other."

Caterina Davis, Payroll & People Experience Coordinator, BridgeClimb Sydney



Appreciation gaps leave contributions unseen.

Without a structured way to highlight achievements, teams can face:

- Overlooked milestones
- A culture of under-recognition
- Lower employee engagement

The ELMO difference

Build appreciation into culture

Make recognising contributions more consistent and visible across teams, so it becomes part of everyday work rather than an occasional manager activity.

Help people feel valued

Give managers and peers a simple way to acknowledge contributions, helping employees see that their work is appreciated.

Celebrate meaningful moments

Mark milestones, achievements and success throughout the employee journey.

How ELMO Rewards & Recognition works

Recommend a colleague

Managers and peers can recognise a colleague's contribution with a written recommendation. They can add a badge and others can like the recommendation.

Earn points

Award points for giving and receiving recognition, with configurable point values, a custom label for points and optional reset periods such as each calendar or financial year.

Set trophy triggers

Automatically award trophies for configured events such as tenure milestones, birthdays, points totals or course completions.

Configure formal awards

Run awards such as Employee of the Month with nomination, voting and winner-selection stages.

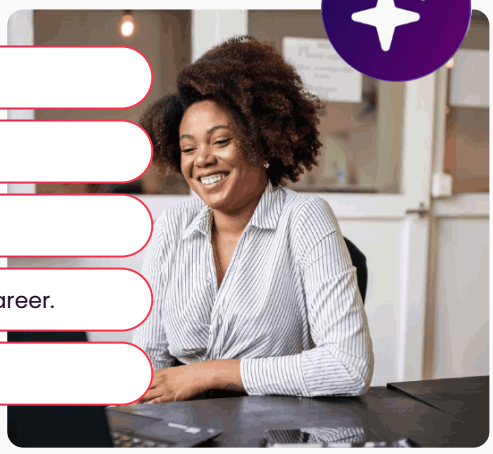
Review activity

Browse recommendations, badges, trophies and awards in a searchable feed. Use filters and reports to assess participation across the organisation.

The *Complete* AI Workforce Platform™

Connect recognition to the people processes around it, from hiring and scheduling to payroll, development and workforce planning.

- **Hire:** Find, hire and onboard the right people faster.
- **Schedule:** Build demand-driven rosters that keep you compliant.
- **Pay:** Pay your people accurately and reward them fairly.
- **Develop:** Grow capability, strenghten performance and develop every career.
- **Plan:** Design and plan for the workforce you'll need next.



Help people feel valued

See how ELMO Rewards & Recognition can help your people celebrate achievements and build a culture of recognition.

Book a demo

ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.