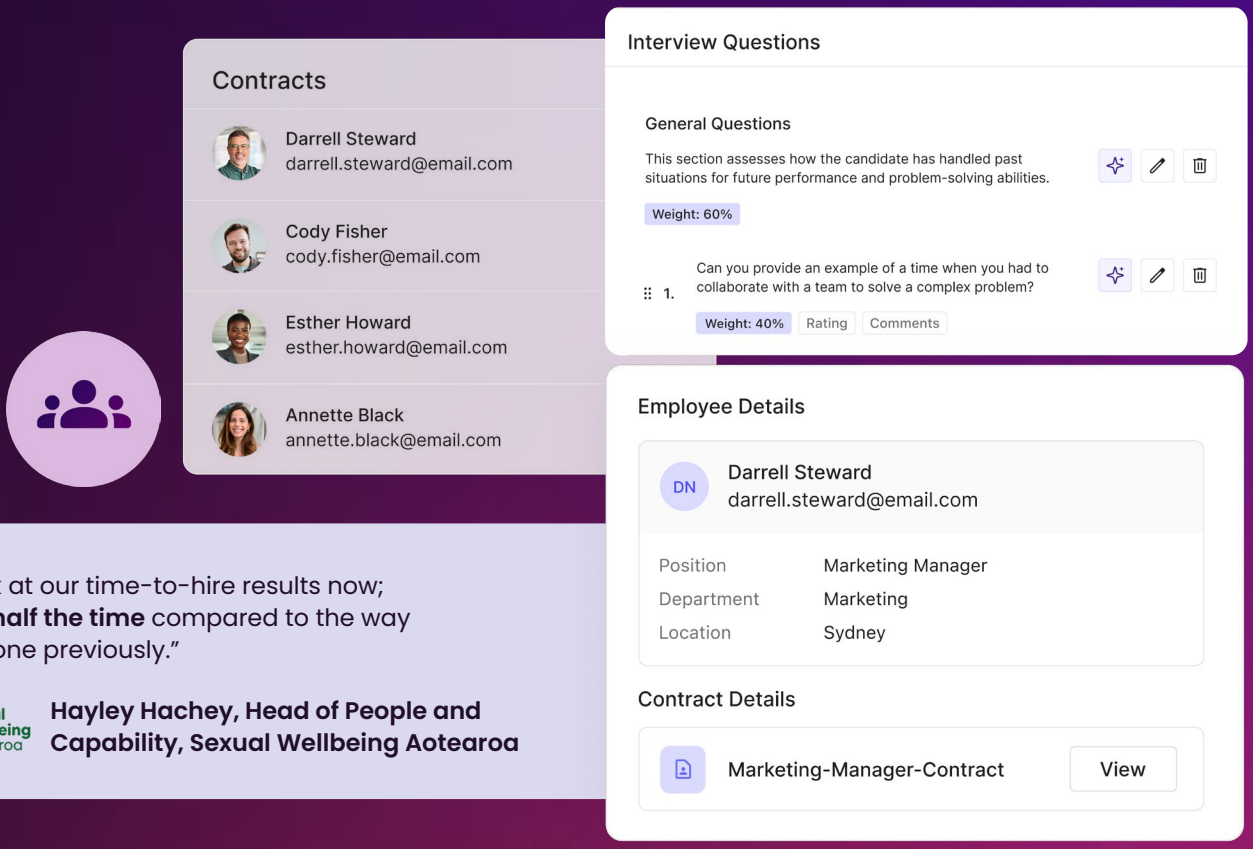
ELMO

Recruitment

Find and hire the right talent fast

ELMO Recruitment automates tasks across your hiring workflow, reduces time-to-hire and keeps all the parts connected.



"We look at our time-to-hire results now; **almost half the time** compared to the way it was done previously."

Sexual Wellbeing Aotearoa

Hayley Hachey, Head of People and Capability, Sexual Wellbeing Aotearoa

Recruitment admin slows down hiring

Talent acquisition teams lose time to inboxes, spreadsheets, manual screening, approvals and fragmented workflows. This leads to:

- Data double handling
- Risk of missed information
- Delays in hiring

The ELMO difference

Reduce manual work

Automate tasks and approvals across the recruitment journey so hiring teams spend less time on admin and can focus on the human elements.

Find the right people faster

Reach more relevant candidates from the start and focus your time on the strongest applicants.

Control your recruitment process

Customise your workflow, keep everyone aligned and get clearer visibility into efficiency and spend.

How ELMO Recruitment works

AI candidate screening

Each application is scored and ranked against the job ad so talent teams know who to focus on first. The AI doesn't shortlist applicants, a human always makes the final decision.

Create job ads & interview guides

Turn a position description into a job ad in minutes and create role-specific interview guides, powered by AI.

Employment checks

Conduct right-to-work, reference, police and industry checks within ELMO, powered by Referoo. Offer a self-serve candidate dashboard, automate and track requests and reminders.

Job ads on major platforms

Post roles on SEEK, LinkedIn and Indeed simultaneously to reach relevant applicants quickly.

Keep candidates moving

Send digital contracts and get candidates onboarded sooner with e-signing. Offer candidate & agency portals, build talent pools, create real-time reports and more.

70% less time managing job applicants*

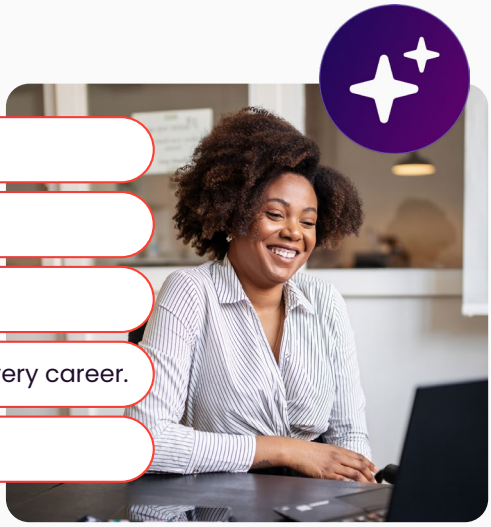
Reduce time-to-hire with AI screening and streamlined workflows.

*Based on the 2025 Forrester Total Economic Impact study commissioned by ELMO Software. Results are based on a representative organisation and are not guaranteed.

The *Complete* AI Workforce Platform™

Connect recruitment to the people processes around it, from scheduling and payroll to development and workforce planning.

- **Hire:** Find, hire and onboard the right people faster.
- **Schedule:** Build demand-driven rosters that keep you compliant.
- **Pay:** Pay your people accurately and reward them fairly.
- **Develop:** Grow capability, strenghten performance and develop every career.
- **Plan:** Design and plan for the workforce you'll need next.



Move the right candidates faster

See how ELMO Recruitment can help you make hiring more effective.

Book a demo ↗

ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.