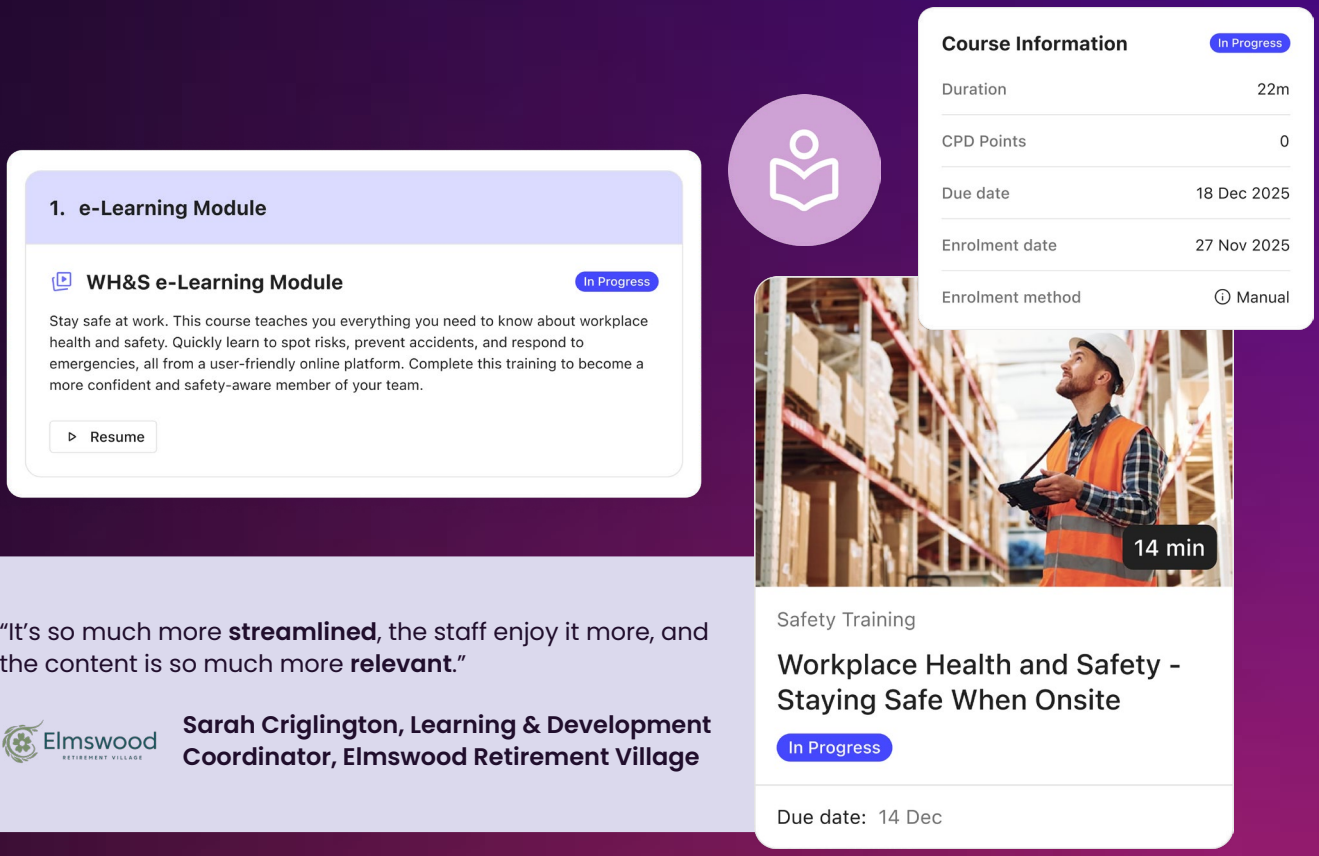
ELMO

Learning

Build capability. Prove compliance.

ELMO Learning brings content, delivery, compliance tracking and reporting into one connected place.



"It's so much more **streamlined**, the staff enjoy it more, and the content is so much more **relevant**."

Elmswood RETIREMENT VILLAGE

Sarah Criglington, Learning & Development Coordinator, Elmswood Retirement Village

Fragmented training leads to risks.

When training is spread across systems and manual processes, it's harder to build skills and keep people compliant. This leads to:

- Manual admin taking over
- Missed learning objectives
- Compliance risks

The ELMO difference

Connect learning to your people strategy

Link learning data with wider people processes, so development supports business priorities and the employee lifecycle.

Focus on what's important

Spend less time chasing allocations, reminders and reporting and more time building capability.

Personalise learning

Give employees learning that reflects their role, needs and goals through personalised learning plans, content and dashboards.

How ELMO Learning works

Automate and track training

Auto-assign training by role, department or location, track completion and certification expiry.

Deliver learning your way

Combine self-paced, instructor-led and blended learning. Manage classroom and virtual sessions, including learner registration.

Build interactive courses

Use ELMO's Course Builder to create learning with no coding. Import SCORM 1.2 or PowerPoint files or select from the ELMO Content Library*. Add video, images, voiceovers, quizzes and assessments.

House all learning records

Store all your courses, certificates and external training records in one secure hub.

Generate reports in minutes

Use live dashboards, training matrices and generate audit-ready reports fast. Schedule reports for your stakeholders.

Support learning on the go

Give remote teams on-demand access through the ELMOHR app.

Deliver $772k in value over three years**

Roll out training fast and tailor it to your organisational needs. Employees complete training 50% faster, while HR saves time and cost on course development.

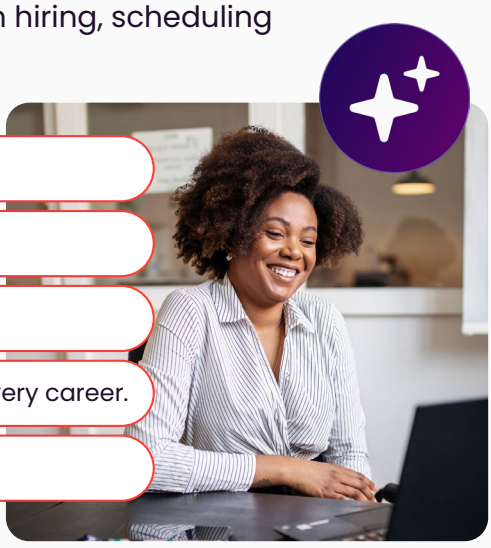
*ELMO Content Library is an optional paid add-on, purchased separately from ELMO Learning.

**Based on the 2025 Forrester Total Economic Impact study commissioned by ELMO Software. Results are based on a representative organisation and are not guaranteed.

The *Complete* AI Workforce Platform™

Connect learning to the people processes around it, from hiring, scheduling and payroll to development and workforce planning.

- **Hire:** Find, hire and onboard the right people faster.
- **Schedule:** Build demand-driven rosters that keep you compliant.
- **Pay:** Pay your people accurately and reward them fairly.
- **Develop:** Grow capability, strenghten performance and develop every career.
- **Plan:** Design and plan for the workforce you'll need next.



See how ELMO Learning can help you reduce your manual admin, build people capability and reduce compliance risks.

Book a demo ↗

ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.