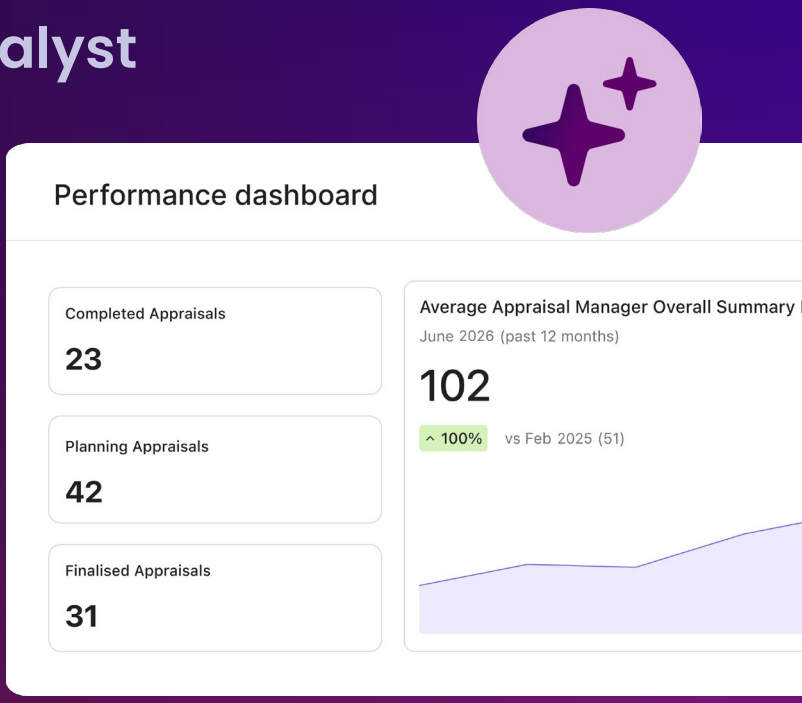
ELMO

Insights

Answers without the analyst

Is your HR data everywhere, but insights are out of reach?

Teams spend days building reports that answer yesterday's questions. Leadership asks forworkforce intelligence, but you deliver disconnected spreadsheets. Meanwhile, critical decisions wait while you wrestle with pivot tables.



Does your reporting setup look like:

- 250 hours/year on manual reporting*
- Days of delay for critical workforce decisions
- SQL skills required to answer basic questions

Transform questions into intelligence in seconds

ELMO Insights eliminates the gap between data and decisions. Ask questions in plain English. Get visual answers in seconds. No SQL queries, no data scientists, no waiting for analysts.

Natural Language

Type questions in plain English with AI that understands your intent.

Automated Visuals

20+ chart types auto-selected for perfect data presentation.

Today's Data

Always current — data refreshes hourly throughout the day.

Analytics built for mid-to-large Australian and New Zealand organisations where HR teams are expected to deliver strategic workforce intelligence but lack dedicated data analysts.

*The Forrester Total Economic Impact™ study on ELMO Software found organisations save 250 hours annually on report production with ELMO – that's $12,500 saved per year on reporting alone.

How Insights Works

Type Your Question

Eg. “Which teams have mandatory training expiring this month?”, “What’s our average time-to-hire by role?”

Get an answer

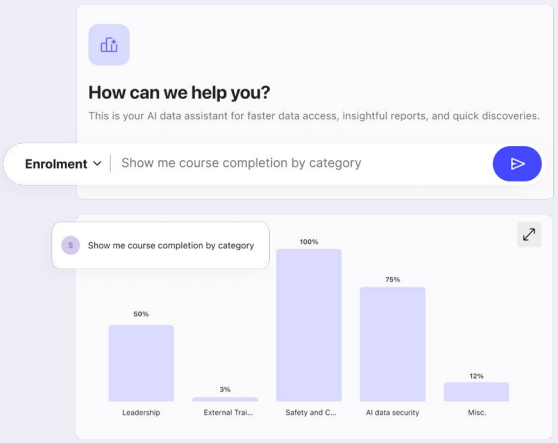
Visual results in seconds and choose from 20+ visualisation chart types.

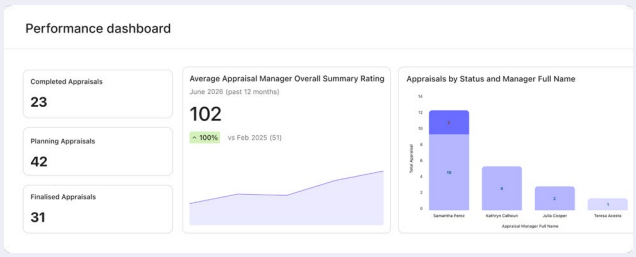
From heat maps for compliance, to attrition by department, ELMO Insights turns numbers into stories leadership understands.

Ready to share dashboards

Add regularly used reports to custom dashboards to share with stakeholders.

ELMO Insights refreshes throughout the day, ensuring decisions are based on your workforce right now.





Why you’ll love it

Part of the ‘Hire to Retire’ Platform

ELMO Insights isn’t a bolt-on extra; it is the intelligence layer built into the ELMO platform that spans your workforce data.

Board-Ready in Minutes

Export dashboards to PDF for executive presentations instantly and create custom views that auto-refresh throughout the day.

Democratise Data-Driven Decisions

Enable your team to self-serve answers without a data degree. You get quick answers without sacrificing on capabilities for deeper analysis.

Position-Led Advantage

When combined with Position-Led structure, unlock deep intelligence and enhanced financial planning by aligning workforce costs and allocations with budget.

Stop building manual reports. Start driving decisions.

See how ELMO Insights can help transform your HR function in minutes, not months.

Book a demo ↗

ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.

elmosoftware.com.au | elmosoftware.co.nz