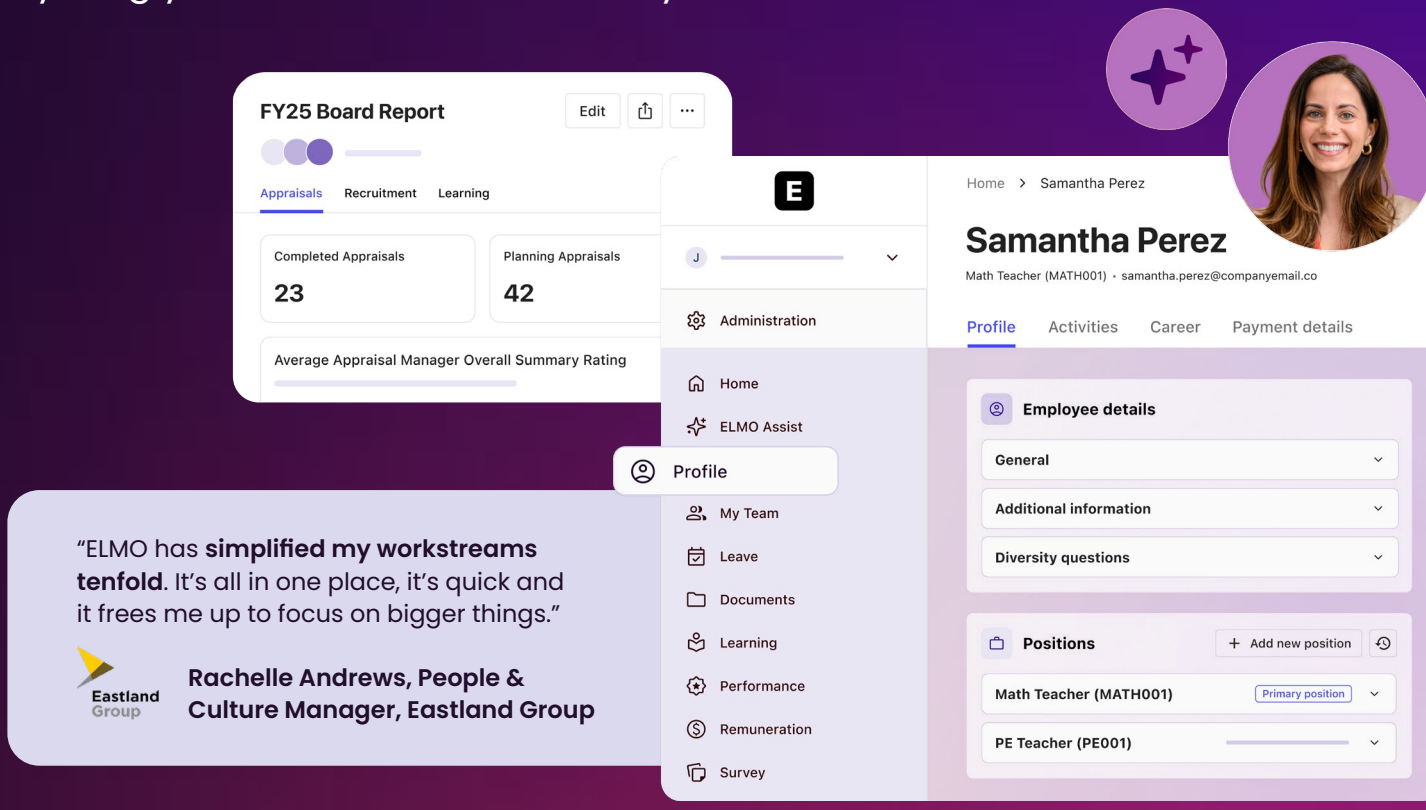
ELMO

HR Core

The foundation your workforce runs on

HR Core centralises your employee data, connects your people workflows and turns information into insight and action, so everything you build works from data you can trust.



"ELMO has **simplified my workstreams tenfold**. It's all in one place, it's quick and it frees me up to focus on bigger things."

Eastland Group

Rachelle Andrews, People & Culture Manager, Eastland Group

HR data should be connected. Instead, it fragments.

When employee data is scattered across systems and spreadsheets, it leads to:

- Inconsistent records and duplicated data
- Workflows that break between teams
- Reporting that takes too long to produce

The ELMO difference

A complete, centralised employee record

Keep people data in one place ready to use across the employee lifecycle.

Connected people workflows

Support connected people workflows across the entire employee lifecycle, reduce fragmentation across separate processes and increase productivity.

AI-powered workforce insight

Native AI uncovers current insights in plain language, supporting action within the same platform and a trusted base for reporting and decisions.

How ELMO HR Core works

Cover the whole workforce

Keep one consistent record for every worker across office, frontline, casual and shift roles, and every location. An org chart built on positions shows how your organisation is structured.

Give everyone access, anywhere

Give your employees and managers easy access to their information and support self-service including on the ELMO HR mobile app.

Strengthen governance

Security profiles set access by role, so sensitive information stays protected. Accurate, consistent data supports compliance record keeping and auditability.

*Based on the 2025 Forrester Total Economic Impact study commissioned by ELMO Software. Results are based on a representative organisation and are not guaranteed.

INCLUDED WITH HR CORE

ELMO Insights: Answers without the analyst

Ask workforce questions in plain English and get visual answers. Build dashboards from 24+ chart types and schedule updates to leaders, all on today's data, refreshed hourly. Explore Insights ↗

ELMO Survey: Turn feedback into action

Launch engagement, onboarding, exit and pulse surveys from proven templates. Anonymity controls encourage candid responses, and filters and benchmarking help you track results as they come in. Explore Survey ↗

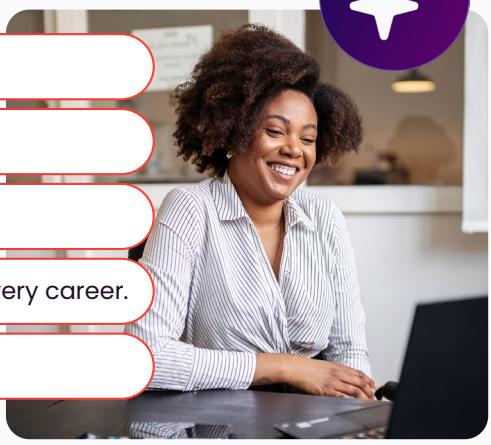
2,184 hours saved annually on HR admin tasks*

Give your team more time for higher-value work.

The *Complete* AI Workforce Platform™

HR Core builds the employee data foundation and sits at the heart of the ELMO platform, so every people process is powered by reliable data.

- **Hire:** Find, hire and onboard the right people faster.
- **Schedule:** Build demand-driven rosters that keep you compliant.
- **Pay:** Pay your people accurately and reward them fairly.
- **Develop:** Grow capability, strenghten performance and develop every career.
- **Plan:** Design and plan for the workforce you'll need next.



Stop firefighting and start shaping your workforce.

See how ELMO HR Core can help you build a stronger foundation for your people operations.

Book a demo ↗

ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.