

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

ELMO Software PTY LTD
27 & 28, 580 George Street
Sydney NSW 2000

Holds Certificate Number:

IS 743187

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.

For and on behalf of BSI:



Michael Lam, Senior Vice President, APAC Assurance

Original Registration Date: 2019-07-05

Latest Revision Date: 2026-09-03

Effective Date: 2025-07-05

Expiry Date: 2028-07-04

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This certificate was issued electronically and remains the property of BSI Group ANZ Pty Limited, ACN 078 659 211 and is bound by the conditions of contract. This certificate can be verified at www.bsi-global.com/clientdirectory. Printed copies can be validated at www.bsi-global.com/ClientDirectory. Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2022 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000

BSI Assurance UK Limited, registered in England under number 7805321 at Seventh and Eighth Floors, The Acre, 90 Long Acre, London, WC2E 9RA, UK.

Information and Contact: BSI Group ANZ Pty Limited, ACN 078 659 211: Level 6, 60 Miller Street, North Sydney, NSW 2060, Australia

A Member of the BSI Group of Companies.

Certificate No: **IS 743187**

Location	Registered Activities
ELMO Software PTY LTD 27 & 28, 580 George Street Sydney NSW 2000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO SOFTWARE PTY LTD Queen & Collins Tower Level 16/100 Queen Street Melbourne VIC 3000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO SOFTWARE PTY LTD Level 6/127 Creek Street Brisbane QLD 4000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO Software LTD Precinct Flex 12 Madden Street Wynyard Quarter AKL 1010 New Zealand	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO Software LTD First floor 6/9 Sir Gil Simpson Drive Burnside Christchurch 8053 New Zealand	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO SOFTWARE PTY LTD Foundry Court Unit 7/Foundry Lane Horsham RH13 5PY United Kingdom	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.
ELMO Software PTY LTD KMC One Ayala EDSA corner, Ayala Avenue Makati 1226 Metro Manila Philippines	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability V2.0, dated 22 July 2026.

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This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

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