

ELMO

ELMO Payroll

We don't just sell payroll. We match it.

ELMO payroll specialists recommend an engine built for your industry, scale, and complexity, and keep it connected to your most important workforce data.

The screenshot displays the ELMO Payroll system interface. On the left, there are two panels: 'Emergency contact' for John Perez (Relationship: Husband, Mobile phone: 0400 000 000, Email: john.perez@email.com) and 'Leave balance' showing Sick leave and Annual leave both at 12h 14m. The main area shows the profile of Samantha Perez, a Math Teacher (MATH001) with email samantha.perez@companyemail.co. The sidebar menu includes options like Administration, Home, ELMO Assist, Profile, My Team, Leave, Documents, Learning, Performance, Remuneration, and Survey. The right panel shows 'Employee details' with sections for General, Additional information, and Diversity questions, and a 'Positions' section listing Math Teacher (MATH001) as the primary position and PE Teacher (PE001) as another position.

"Our payroll processing time **decreased by 75%** since adopting ELMO Payroll, freeing us to focus more on our people."



Peter Legg, CFO,
South Sydney Rabbitohs

Payroll rarely fails loudly. It costs you quietly.

Nearly half of organisations say poor integration between systems is their number one payroll challenge.* This leads to:



Workarounds that become process



The same data, entered twice



Errors you find after payday

* Australia Payroll Association, Payroll Industry Report 2026 (45.2%)

The ELMO difference

The right fit for you

Our payroll experts recommend the right engine from our curated network of best-in-breed payroll partners, matched to your industry, scale, complexity and future direction.

A trusted view of workforce data

Mapped employee data flows between HR and payroll. Intelligent conflict detection surfaces issues for review before the payroll run.

Backed by local experts

Local ANZ experts guide you from engine selection through implementation, adoption and optimisation.

How ELMO Payroll works

Map the data that matters

Keep mapped employee data aligned, with a clear owner for each field.

See issues before payday

Our Integration Dashboard with intelligent conflict detection and audit trails catches issues in connected data before the pay run.

Support local requirements

Payroll engines that support the rules, pay rates, deductions, leave and local Australian and New Zealand requirements that matter to your business.

Don't just take our word for it

"The biggest relief was seeing everything in one place. Payroll could finally interpret multiple awards, rosters were easier to manage across both venues and the brewery."

Emma Cross, People & Sustainability Manager, Good Drinks

The *Complete* AI Workforce Platform™

Connected payroll to the people processes around it, from hiring and scheduling to development and workforce planning.

Hire: Find, hire and onboard the right people faster.

Schedule: Build demand-driven rosters that keep you compliant.

Pay: Pay your people accurately and reward them fairly.

Develop: Grow capability, strengthen performance and develop every career.

Plan: Design and plan for the workforce you'll need next.



Find a payroll fit that works for your business. ELMO can help you understand the options, identify the right fit and connect payroll to your wider HR environment from day one.



ELMO

Founded in 2002, ELMO Software is The Complete AI Workforce Platform™, unifying HR, Payroll and Workforce Management on one connected data foundation. Trusted by 2,000+ mid-sized organisations and over one million end users across Australia and New Zealand.