

Analytics

Unlock data-driven
decision making



Harness the power of HR data and analytics software to improve strategic decision-making and drive organisational success.

Employees are an organisation's most valuable but also potentially most costly asset. Employers spend thousands of dollars annually recruiting, developing, engaging and motivating top talent. Relying on gut instinct alone to make decisions and manage this valuable resource can be risky. Fortunately, business leaders now stand to benefit from the people-related data at their fingertips.

Using aggregated data collected from ELMO solutions such as Learning, Performance Management, HR Core and Recruitment, ELMO Analytics helps HR track trends based on the behaviour patterns of their workforce.

Data is presented in easily understandable charts and graphs. From there, process improvements can be implemented to increase engagement and productivity.



'Hire to retire' insights

Get key insights from multiple touch points across the employee lifecycle through pre-build dashboards.



Leverage AI learnings

Predict employees' flight risk potential and identify regrettable losses with ELMO's AI and machine learning technology.



Understand your workforce

Having the data and actionable insights you need means you can make informed decisions and take action to drive real organisational change.

Why you'll love it

Stay ahead of the curve by tracking trends, identifying potential risks, forecasting future outcomes, and addressing concerns early to reduce overall turnover rates.

Streamline data analysis with our dashboards for centralised HR metrics, enhancing insight into the employee journey.

Boost HR performance with intuitive data visualisation. Use ELMO modules for a holistic organisational overview.



"Now, we can track the full employee lifecycle with the data from ELMO and also then analyse it airport by airport."

Mark Lulham,
People and
Culture Manager
at Star Aviation

Key Features

- Part of ELMO's end-to-end, 'hire to retire' cloud-based platform
- Rapid implementation with zero configuration required
- Forecast and identify employees that are potential regrettable losses
- Combine and compare data in a comprehensive single view to facilitate cross-functional analysis
- Identify trends and deficiencies within your business with visualised data
- Use out-of-the-box dashboards with pre-built visualisations
- Create your own dashboards afresh or from pre-defined templates
- Build and view multiple dashboards in a central location
- Create data visualisations to add to your dashboard
- Customise your dashboard with insights relevant to you and your organisation
- Print or download dashboards and visualisations to add to your presentations
- Add your frequently used dashboards to your 'favourites' for quick and easy viewing access
- Share dashboards with other users within your organisation

Releasing HR's Full Potential

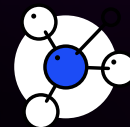
The **only** HR platform that truly fits the needs of
mid-sized businesses in Australia and New Zealand.



Onboarding



Recruitment



HR Core



Payroll &
Remuneration



Performance
Management



Learning
Management



Founded in 2002, ELMO Software is the trusted provider of cloud-based HR technology solutions to 2,500+ mid-sized organisations and over one million end users across Australia and New Zealand.

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