

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2022

This is to certify that:

ELMO Software Limited
27 & 28, 580 George Street
Sydney NSW 2000

Holds Certificate Number:

IS 743187

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2022 for the following scope:

The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.

For and on behalf of BSI:

Michael Lam, Managing Director Assurance - APAC

Original Registration Date: 2019-07-05

Effective Date: 2023-08-07

Latest Revision Date: 2024-08-17

Expiry Date: 2025-07-04

Page: 1 of 2



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI Group ANZ Pty Limited, ACN 078 659 211 and is bound by the conditions of contract. This certificate can be verified at www.bsi-global.com/clientdirectory. Printed copies can be validated at www.bsi-global.com/ClientDirectory. Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2022 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
Information and Contact: BSI Group ANZ Pty Limited, ACN 078 659 211: Suite 1, Level 1, 54 Waterloo Road, Macquarie Park, NSW 2113
A Member of the BSI Group of Companies.

Certificate No: **IS 743187**

Location	Registered Activities
ELMO Software Limited 27 & 28, 580 George Street Sydney NSW 2000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited and Hero Brands Pty Ltd Level 20 & 21, Queen & Collins Tower 376-390 Collins Street Melbourne VIC 3000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited Unit 6A, Level 6, 127 Creek Street Brisbane QLD 4000	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited 155 Fanshawe Street Auckland Central AKL 1010 New Zealand	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited First floor 6/9 Sir Gil Simpson Drive Burnside Christchurch 8053 New Zealand	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited Unit 7, Foundry Court Foundry Lane Horsham RH13 5PY United Kingdom	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.
ELMO Software Limited EDSA corner Ayala Ave Makati 1226 Metro Manila Philippines	The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; and Hero Brands Pty Ltd) in accordance with the Statement of Applicability version 1.3, 21 November 2023.

Original Registration Date: 2019-07-05

Effective Date: 2023-08-07

Latest Revision Date: 2024-08-17

Expiry Date: 2025-07-04

Page: 2 of 2

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

This certificate was issued electronically and remains the property of BSI Group ANZ Pty Limited, ACN 078 659 211 and is bound by the conditions of contract. This certificate can be verified at www.bsi-global.com/clientdirectory. Printed copies can be validated at www.bsi-global.com/ClientDirectory. Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2022 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
Information and Contact: BSI Group ANZ Pty Limited, ACN 078 659 211: Suite 1, Level 1, 54 Waterloo Road, Macquarie Park, NSW 2113
A Member of the BSI Group of Companies.