

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013

This is to certify that:

ELMO Software Limited
Level 12, 27 & 28, 580 George Street
Sydney NSW 2000

Holds Certificate Number:

IS 743187

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2013 for the following scope:

The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2.

For and on behalf of BSI:

Michael Lam, Managing Director Assurance - APAC

Original Registration Date: 2019-07-05

Latest Revision Date: 2023-08-09

Effective Date: 2023-08-07

Expiry Date: 2025-07-04

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...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI Group ANZ Pty Limited, ACN 078 659 211 and is bound by the conditions of contract. This certificate can be verified at www.bsi-global.com/clientdirectory. Printed copies can be validated at www.bsi-global.com/ClientDirectory. Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2013 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
Information and Contact: BSI Group ANZ Pty Limited, ACN 078 659 211: Suite 1, Level 1, 54 Waterloo Road, Macquarie Park, NSW 2113
A Member of the BSI Group of Companies.

Certificate No: **IS 743187**

| Location | Registered Activities |
|--|--|
| ELMO Software Limited Level 12, 27 & 28, 580 George Street Sydney NSW 2000 | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |
| ELMO Software Limited and Hero Brands Pty Ltd Level 20 & 21, Queen & Collins Tower 376-390 Collins Street Melbourne VIC 3000 | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |
| ELMO Software Limited and Webexpenses Unit 6A, Level 6, 127 Creek Street Brisbane QLD 4000 | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |
| ELMO Software Limited Unit 3.1 & 3.2, 18 Sale Street Auckland Central AKL 1010 New Zealand | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |
| ELMO Software Limited 23 Sir William Pickering Drive Bishopdale Christchurch 8053 New Zealand | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |
| ELMO Software Limited and Webexpenses Number 3 Des Roches Square Witan Way Witney OX28 4BE United Kingdom | The Information Security Management System (ISMS) governing the development, support and operations of ELMO Group solutions (including ELMO Software Limited; Signifo Ltd - provider of WebExpenses; and Hero Brands Pty Ltd - trustee for Hero Brands Trust) in accordance with the Statement of Applicability version 1.2. |

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This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

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Location

Hero Brands Pty Ltd
as trustee for Hero Brands Trust
The Commons
3 Albert Coates Lane
Melbourne VIC 3000

Registered Activities

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